

Kevin M. Sims, DMD MS
President
Bruce E. Cunningham, DMD
Vice-President
Marshall A. Williams DDS
Secretary/Treasurer
Roberto V. Pischek, DMD
Melodie A. Jones, DMD
Ray H. McLaughlin, DMD
Sandra Kay Alexander, RDH



W. Blake Strickland, BS
Interim Executive Director
Donna L. Dixon, DMD, MA, JD
Prosecuting Attorney

BOARD OF DENTAL EXAMINERS OF ALABAMA

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MINUTES BOARD MEETING March 3, 2022

The Board of Dental Examiners of Alabama met Thursday, March 3, 2022 at the Board office to conduct business.

The President called the meeting to order at 6:00 P.M. with the following members in attendance: Dr. Kevin M. Sims, President; Dr. Bruce E. Cunningham, Vice President; Dr. Marshall A. Williams, Secretary/Treasurer; Dr. Roberto V. Pischek; Dr. Melodie A. Jones; Dr. Ray McLaughlin; and Ms. Sandra Kay Alexander, RDH. Also in attendance were Laura E. Howell, Esq., Assistant Attorney General/General Counsel, W. Blake Strickland, Interim Executive Director/Investigator; Dr. Donna L. Dixon, Esq., Prosecuting Counsel; Kevin Lane, Compliance Director; Gina Latham, RDH, ADHP Coordinator; and Linda Dlugosz, Licensing Clerk.

The President determined that a quorum was present; General Counsel confirmed.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the January 13, 2022 meeting. Ms. Alexander moved to approve the minutes as presented. Dr. McLaughlin seconded the motion and it was approved by unanimous consent.

Dr. Williams presented the Financial Report for December 2021 and January 2022. Dr. Jones moved to accept the report as presented. Dr. Cunningham seconded the motion and it was approved by unanimous consent.

The President presented Dr. Hussein Basma, Director ADHP to the Board. Dr. Basma spoke briefly regarding his background and the ADHP program progression. Members congratulated him on good work.

Dr. Jones presented reports on the following meetings in which she represented the Board: AARB-Board of Directors and Members, AARB Legislative Reception, CITA Dental Exam-UAB SOD, CITA Dental Exam Live/Manikin Hybrid, OHCA 1st Quarter Meeting, State Committee Public Health Report, and Virtual Opioid Roundtable Research Network.

Dr. Williams presented a report on the Dental Study Commission, Sub-Committee meeting. Additionally, he reviewed HB- 413.

A request for the board staff to send a mass email to licensees containing a short “bio” and photo for those candidates nominated for Board Member was discussed. Ms. Laura Howell advised that is not recommended. The Board agreed to send an email, prior to voting, containing a list of names of those running for Board Member.

The Board has been accepted as a member state of CDCA-WREB. Alabama was granted 3 seats on the Steering Committee currently being filled by Dr. Williams, Dr. Pischek, and newly appointed, Dr. McLaughlin.

Charter Apprenticeships (Reno, NV) is developing national standards for dental hygienists. The company requested information regarding the ADHP, after several other states directed them to Alabama. Ms. Latham and Dr. Basma was provided the company’s information and can answer any questions they may have.

Mr. Strickland notified the Board that he has worked with the Chancellor’s Office of the Alabama Community College Systems and has secured a venue for the 2022-2023 ADHP program. Once the final paperwork is completed, the venue will be posted and advertised through the ADHP website.

Board members discussed fully implementing a “All Fees Non-refundable” to all licenses and permits. Specifically, the ADHP application fee was reviewed, as board rules allow a portion of this fee to be returned at the board’s discretion. In the recent past, full refunds of this application fee were returned to applicants. General Counsel-Ms. Howell confirmed that the board rule only allows a specific portion of the ADHP application fee to be returned, but not the entire amount. Dr. Pischek moved that all fees would be non-refundable for ADHP applications and special permits. Dr. Jones seconded the motion. After discussion, Dr. Pischek withdrew his motion, as stated. Dr. Pischek later moved that all ADHP application fees would be non-refundable. Dr. Jones seconded the motion. The President called for a roll call vote: Dr. Sims-yea, Dr. Cunningham-nay, Dr. Williams-nay, Dr. Pischek-yea, Dr. Jones-yea, Dr. McLaughlin-yea, Ms. Alexander-nay. The motion carried.

Mr. Strickland advised the Board that the Legal Services Contract for the Administrative Law Judge, Aaron Dettling, Esq., was set for renewal. He requested an increase in the hourly rate to \$140.00/hour. Dr. Cunningham moved to renew the contract with the rate increase. Dr. Williams seconded the motion and it was approved by unanimous consent.

Logan Matthews, Esq. requested the Board release him from the current contract with Lightfoot, Franklin & White, as he is leaving the firm. Dr. Jones moved to accept his request. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Dr. Jones recommended approval of Dental License by Regional Exam applications based on successful completion of the jurisprudence exam for the below listed applicants. Dr. Williams moved to approve the applications. Dr. McLaughlin seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Marybeth Francis, DMD
- Solange Johnson, DMD
- Steven Knapp, DMD
- Meghan Koennecke DMD
- Tessa Streeter, DDS

Dr. Pischek recommended approval of Dental License by Credentials applications based on successful completion of the jurisprudence exam for the below listed applicants. Dr. Jones moved to approve the applications. Dr. Williams seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Christopher Campus, DMD

- Adam Ostrand, DDS

Dr. Pischek recommended approval of Special Purpose Dental License to Practice Dentistry Across State Lines application based on successful completion of the jurisprudence exam for the below listed applicant. Dr. Jones moved to approve the application. Dr. Cunningham seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Dr. Jalal Bukhari

Ms. Alexander recommended approval of Dental Hygiene License by Regional Exam applications based on successful completion of the jurisprudence exam for the below listed applicants. Dr. Williams moved to approve the applications. Dr. Pischek seconded the motion and it was approved by unanimous consent.

- Sydney Cook, RDH
- Candice Jackson, RDH
- Julia Maki, RDH
- Tikeyna Miller, RDH
- Kristine Weritz, RDH

Ms. Alexander recommended approval of Dental Hygiene License by Credentials based on successful completion of the jurisprudence exam for the below listed applicants. Dr. Pischek moved to approve the applications. Dr. Jones seconded the motion and it was approved by unanimous consent.

- Melissa Nelson, RDH
- Kate Traister, RDH

Ms. Latham distributed the ADHP report. She reviewed the number of students that failed the last exam and would not be able to continue in the program. The current class size is 166 students. Dr. Basma and Ms. Latham will be providing a comprehensive review for the students to assist them for the upcoming comprehensive exam. The comprehensive exam will be held on May, 7, 2022 at 10:00 am. Members were encouraged to proctor the exam.

Ms. Latham reported that 65 dentists attended the ADHP Instructor Certification course held during the UAB-Alumni weekend. This course will certify dentists for the upcoming 2022-2023 ADHP program. The final opportunity for dentists to attend this course is April 15, 2022, via video conference.

At 7:05 p.m. the President announced a break; the meeting resumed at 7:24 p.m.

Dr. Cunningham moved to enter Executive Session for the discussion of the general reputation, character, and/or professional competence of licensees and to return to public session at 7:55 p.m. Dr. Williams seconded the motion and the President called for the vote: Dr. Cunningham, yea, Dr. Pischek, yea, Dr. Williams, yea, Dr. Sims, yea, Ms. Alexander, yea, Dr. Jones, yea, Dr. McLaughlin, yea. The motion carried. The Board retired from Executive Session at 7:40 p.m.

Dr. Williams moved that case 2022-08 has no evidence to sustain. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones moved that case 2022-01 has no evidence to sustain. Dr. McLaughlin seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Cunningham moved that case 2022-02 has no evidence to sustain. Dr. McLaughlin seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-85 has no evidence to sustain. Dr. Cunningham seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-98 has no evidence to sustain. Dr. Cunningham seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McLaughlin moved that case 2021-11 and 2021-26 be administratively closed. Dr. Williams seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-104 be noticed for a hearing. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Cunningham moved that case 2021-78 be noticed of a hearing. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved that case 2021-87 be administratively closed. Dr. Jones seconded the motion and it was approved by unanimous consent.

Dr. Dixon presented the Attorney Report. In responding to a question from a dental assisting school, Members agreed that dental assisting students can practice on one another as long as they are under the direct supervision of a currently licensed Alabama dentist.

Mr. Strickland presented the Wellness Report provided by Dr. Garver.

Mr. Strickland presented the Executive Director report. As the recently appointed interim executive director, he reported that his immediate goal was to keep the day-to-day operations moving forward after the recent loss of two employees. Mr. Strickland will continue to cover the investigator responsibilities, at this time. He requested Members contact him directly with any questions, comments, or concerns. Additionally, he reported that he will be addressing some immediate needs for the building to ensure safety and security for staff, members, and visitors.

Mr. Strickland requested the Board to allow him to: 1) develop a job description for a Financial Services Manager and allow the Executive Committee to review/approve; 2) post the job description and accept applications; 3) vet the applications and submit names to a selection committee for initial interviews; 4) present a candidate(s) for final interview at the April 7, 2022 board meeting. Dr. Pischek moved to allow Mr. Strickland's request. Ms. Alexander seconded the motion and it was approved by unanimous consent. The committee will consist of Dr. Sims, Dr. Williams, and Dr. Jones.

Ms. Howell advised Members to vote on a pay range for the Financial Services Manager to complete the job posting. Dr. Jones moved to set the pay range at \$75,000.00-\$85,000.00/year. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Mr. Strickland requested that the Board begin discussions regarding the Executive Director job description. As a prospective candidate for the position and as a professional courtesy, Mr. Strickland excused himself from the

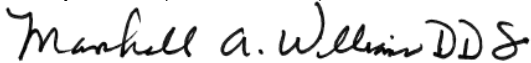
meeting. Dr. Cunningham moved to pay Mr. Strickland \$110,000.00/year as he covers both the interim executive director and investigator responsibilities. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Members reviewed the current Executive Director job description. Under the “Desired Qualifications” section, a law degree and admission to the Alabama State Bar are listed. Dr. Cunningham moved to strike the “Desired Qualifications” section, but then withdrew his motion. After discussion, Dr. Cunningham moved to create a committee to draft a new job description for the Executive Director position. Dr. Jones seconded the motion and was approved by unanimous consent. The committee will consist of Dr. Sims, Dr. Pischek, and Mr. Kevin Lane.

Mr. Strickland re-joined the meeting.

At 8:54 p.m. Dr. Jones moved to adjourn the meeting. Dr. Ray McLaughlin seconded the motion and it was approved by unanimous consent.

Respectfully Submitted,



Dr. Marshall A. Williams, Secretary/Treasurer

Approved: April 7, 2022

Submitted by: Linda Dlugosz

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
December 2021

December 2021 for March 2022
Bk Bal as of 12/31/21
MM: \$391,626.84
Checking: \$1,930,611.64

	<u>Dec 21</u>	<u>Budget</u>	<u>Oct - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
501 · Annual Dental Registration	71,225.00	238,333.34	676,550.00	715,000.00	715,000.00
502 · Annual Hygiene Registration	39,585.00	98,930.00	283,465.00	296,790.00	296,790.00
503 · Controlled Substance Fee	23,145.00	82,033.34	231,980.00	246,100.00	246,100.00
504 · Annual Teaching Permits	600.00	2,333.34	5,400.00	7,000.00	7,000.00
505 · ADHP Certification	0.00	5,000.00	-300.00	15,000.00	15,000.00
508 · ADHP	0.00	0.00	0.00	0.00	170,625.00
509 · Dental Exam Fee	300.00	750.00	800.00	2,250.00	9,000.00
510 · Original License Fee	150.00	322.92	475.00	968.76	3,875.00
511 · Licenses Reprint Fee	50.00	41.67	225.00	125.01	500.00
512 · Dental Hygiene Exam Fee	450.00	416.67	2,250.00	1,249.97	5,000.00
515 · Penalty Fee	300.00	583.33	1,400.00	1,750.03	7,000.00
516 · Privilege License Money	0.00	0.00	0.00	0.00	20,000.00
517 · Interest Inc - checking	6.65	16.67	19.74	49.97	200.00
518 · Parental Sedation Permit Fee	1,000.00	4,666.66	11,500.00	14,000.00	14,000.00
519 · Anesthesia Permit	3,750.00	17,416.66	49,250.00	52,250.00	52,250.00
521 · Other Income	0.00	41.67	0.00	124.97	500.00
525 · Dent Hyg Bd Appl	75.00	0.00	225.00	0.00	7,500.00
526 · ADHP Materials	0.00	0.00	0.00	0.00	74,375.00
527-1 · Administrative Costs	7,000.00	625.00	8,600.00	1,875.00	7,500.00
527-3 · Administrative Fines	30.00	0.00	110.00	0.00	0.00
527 · Disciplinary Fines (Prior)	18,750.00	0.00	20,180.00	0.00	0.00
528 · Initial Anesthesia Evaluation	0.00	2,083.33	2,400.00	6,250.03	25,000.00
529 · OCS Annual Reg. Fee	2,050.00	6,483.33	18,100.00	19,450.00	19,450.00
530 · Licensure By Credentials	18,700.00	4,166.67	27,500.00	12,499.97	50,000.00
531 · RETURNED CHECK CHARGES	30.00	41.67	30.00	124.97	500.00
532 · OCS Initial App. Fee	0.00		100.00		
533 · Dental Lic. Bd Exam Application	1,500.00	1,666.67	3,375.00	4,999.97	20,000.00
545 · Special Purpose Hygiene Lic Fee	0.00	0.00	0.00	0.00	0.00
617 · MDF Permits	0.00	2,166.67	2,500.00	6,500.00	6,500.00
620 · Hygiene Infiltration Permit	1,475.00	2,591.66	8,200.00	7,775.00	7,775.00

BOARD OF DENTAL EXAMINERS OF ALABAMA

Profit & Loss Budget Performance

December 2021

	<u>Dec 21</u>	<u>Budget</u>	<u>Oct - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	
800 · 800-OVERPAYMENTS	4.50		4.50			
Total Income	<u>190,176.15</u>	<u>470,711.27</u>	<u>1,354,339.24</u>	<u>1,412,133.65</u>	<u>1,781,440.00</u>	
Gross Profit	190,176.15	470,711.27	1,354,339.24	1,412,133.65	1,781,440.00	
Expense						
0100-0 · Personnel Costs	51,433.82	51,083.33	154,301.46	153,250.03	613,000.00	Salaries
0114-0 · Board Member Compensation	4,500.00	8,333.33	27,196.91	25,000.03	100,000.00	Payroll
0198-0 · Bonus	0.00	4,000.00	3,400.00	4,000.00	4,000.00	
0201-0 · Payroll Expenses	4,285.42	5,250.00	13,943.28	15,750.00	63,000.00	
0202-0 · Pension Plan	0.00	0.00	0.00	0.00	93,000.00	
0203-0 · Medical Insurance	8,876.72	9,166.67	26,630.16	27,499.97	110,000.00	
0204-0 · Workman Comp. Ins.	0.00	0.00	0.00	0.00	10,000.00	
0300-0 · Travel - In-State	2,003.16	2,083.33	4,957.90	6,250.03	25,000.00	
0400-0 · Travel - Out-of-State	0.00	2,333.33	915.98	7,000.03	28,000.00	
0500-0 · Repairs & Maintenance	2,191.01	1,666.67	4,693.22	4,999.97	20,000.00	
0600-1 · Rentals & Leases/Offsite Meetin	1,345.65	666.67	5,929.80	1,999.97	8,000.00	ADHP
0600-2 · NEW OFFICE SPACE	0.00	347.92	2,545.50	1,043.72	4,175.00	Fire pmt
0700-0 · Utilities & Communications						
0700-1 · Utilities - Telephone	600.80	535.00	2,168.28	1,605.00	6,420.00	
0700-3 · Utilities - Power	1,428.60	1,000.00	2,809.96	3,000.00	12,000.00	
0700-4 · Utilities - Internet	399.00	400.00	1,197.00	1,200.00	4,800.00	
0700-5 · Utilities - Water/Sewer	120.66	333.33	310.87	1,000.03	4,000.00	
Total 0700-0 · Utilities & Communications	<u>2,549.06</u>	<u>2,268.33</u>	<u>6,486.11</u>	<u>6,805.03</u>	<u>27,220.00</u>	
0800-0 · Professional Services	10,031.33	16,791.67	35,615.08	50,374.97	201,500.00	
0800-1 · Membership Dues & Subscriptions	476.00	2,500.00	2,003.00	7,500.00	30,000.00	
0801-0 · Board Attorney Fees						
0801-1 · Attorney General's Office	0.00	416.67	150.00	1,249.97	5,000.00	
0801-0 · Board Attorney Fees - Other	1,638.44	12,083.33	6,269.91	36,250.03	145,000.00	
Total 0801-0 · Board Attorney Fees	<u>1,638.44</u>	<u>12,500.00</u>	<u>6,419.91</u>	<u>37,500.00</u>	<u>150,000.00</u>	
0840-0 · CONSULTANTS	6,000.00	6,000.00	18,000.00	18,000.00	72,000.00	
0899-1 · Evaluator Fees	600.00	1,000.00	2,700.00	3,000.00	12,000.00	
0899-2 · Hearing Officer Fees	0.00	166.67	2,028.00	499.97	2,000.00	Cases
0899-4 · WITNESSES	0.00		600.00			

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
December 2021

December 2021 for March 2022
Bk Bal as of 12/31/21
MM: \$391,626.84
Checking: \$1,930,611.64

	<u>Dec 21</u>	<u>Budget</u>	<u>Oct - Dec 21</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
0899-6 · A.D.H.P. Materials & Supplies	0.00	250.00	0.00	750.00	3,000.00
0900-0 · Office Expense	2,093.47	1,666.67	3,680.45	4,999.97	20,000.00
0900-1 · Recycle / Paper Disposal	0.00	54.17	118.80	162.47	650.00
0902-0 · NPDB HIPDB License Background	30.00	15.00	65.50	45.00	180.00
0906-0 · Printing & Supplies	250.00	166.67	250.00	499.97	2,000.00
0910-0 · Postage	0.00	416.67	0.00	1,249.97	5,000.00
0924-0 · Insurance	0.00	0.00	11,711.00	11,000.00	11,000.00
0944 · Computer Expenses					
0944-0 · Computer Updates	0.00	2,083.33	0.00	6,250.03	25,000.00
0944-1 · Computer Support	7,009.47	6,666.67	21,608.98	19,999.97	80,000.00 ZOOM
Total 0944 · Computer Expenses	<u>7,009.47</u>	<u>8,750.00</u>	<u>21,608.98</u>	<u>26,250.00</u>	<u>105,000.00</u>
0951-0 · NSF	0.00	8.33	65.00	25.03	100.00
0999-0 · MISC.	0.00	625.00	0.00	1,875.00	7,500.00
1000-1 · Vehicle Repairs & Maint.	0.00	416.67	138.22	1,249.97	5,000.00
1000-2 · Vehicle Fuel	398.98	422.08	1,605.64	1,266.28	5,065.00 Gas Price
1400-0 · Equipment					
0600-3 · Equipment Rental/Lease	2,857.26	3,333.33	7,332.57	10,000.03	40,000.00
Total 1400-0 · Equipment	<u>2,857.26</u>	<u>3,333.33</u>	<u>7,332.57</u>	<u>10,000.03</u>	<u>40,000.00</u>
6950 · Bank & CC Service Fees	236.58	170.83	568.41	512.53	2,050.00
Total Expense	<u>108,806.37</u>	<u>142,453.34</u>	<u>365,510.88</u>	<u>430,359.94</u>	<u>1,779,440.00</u>
Net Ordinary Income	<u>81,369.78</u>	<u>328,257.93</u>	<u>988,828.36</u>	<u>981,773.71</u>	<u>2,000.00</u>
Other Income/Expense					
Other Income					
524 · NSF Checks	450.00		450.00		
527-2 · ADPWC - Monitoring Fee	55.00	0.00	1,765.00	0.00	0.00
Total Other Income	<u>505.00</u>	<u>0.00</u>	<u>2,215.00</u>	<u>0.00</u>	<u>0.00</u>
Net Other Income	<u>505.00</u>	<u>0.00</u>	<u>2,215.00</u>	<u>0.00</u>	<u>0.00</u>
Net Income	<u><u>81,874.78</u></u>	<u><u>328,257.93</u></u>	<u><u>991,043.36</u></u>	<u><u>981,773.71</u></u>	<u><u>2,000.00</u></u>

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
January 2022

January 2022 for March 2022
Bk Bal as of 1/31/22
MM: \$391,633.49
Checking: \$1,870,848.79

	<u>Jan 22</u>	<u>Budget</u>	<u>Oct '21 - Jan 22</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
501 · Annual Dental Registration	5,500.00		682,050.00	715,000.00	715,000.00
502 · Annual Hygiene Registration	1,690.00		285,155.00	296,790.00	296,790.00
503 · Controlled Substance Fee	2,330.00		234,310.00	246,100.00	246,100.00
504 · Annual Teaching Permits	400.00		5,800.00	7,000.00	7,000.00
505 · ADHP Certification	1,200.00		900.00	15,000.00	15,000.00
508 · ADHP	0.00	0.00	0.00	0.00	170,625.00
509 · Dental Exam Fee	500.00	750.00	1,300.00	3,000.00	9,000.00
510 · Original License Fee	150.00	322.92	625.00	1,291.68	3,875.00
511 · Licenses Reprint Fee	50.00	41.67	275.00	166.68	500.00
512 · Dental Hygiene Exam Fee	225.00	416.67	2,475.00	1,666.64	5,000.00
515 · Penalty Fee	7,600.00	583.33	9,000.00	2,333.36	7,000.00
516 · Privilege License Money	0.00	0.00	0.00	0.00	20,000.00
517 · Interest Inc - checking	6.65	16.67	26.39	66.64	200.00
518 · Parental Sedation Permit Fee	0.00		11,500.00	14,000.00	14,000.00
519 · Anesthesia Permit	0.00		49,250.00	52,250.00	52,250.00
521 · Other Income	0.00	41.67	0.00	166.64	500.00
525 · Dent Hyg Bd Appl	0.00	0.00	225.00	0.00	7,500.00
526 · ADHP Materials	0.00	0.00	0.00	0.00	74,375.00
527-1 · Administrative Costs	0.00	625.00	8,600.00	2,500.00	7,500.00
527-3 · Administrative Fines	0.00		110.00	0.00	0.00
527 · Disciplinary Fines (Prior)	0.00		20,180.00	0.00	0.00
528 · Initial Anesthesia Evaluation	1,200.00	2,083.33	3,600.00	8,333.36	25,000.00
529 · OCS Annual Reg. Fee	50.00		18,150.00	19,450.00	19,450.00
530 · Licensure By Credentials	2,200.00	4,166.67	29,700.00	16,666.64	50,000.00
531 · RETURNED CHECK CHARGES	30.00	41.67	60.00	166.64	500.00
532 · OCS Initial App. Fee	0.00		100.00		
533 · Dental Lic. Bd Exam Application	1,875.00	1,666.67	5,250.00	6,666.64	20,000.00
545 · Special Purpose Hygiene Lic Fee	0.00		0.00	0.00	0.00
617 · MDF Permits	0.00		2,500.00	6,500.00	6,500.00
620 · Hygiene Infiltration Permit	750.00		8,950.00	7,775.00	7,775.00

BOARD OF DENTAL EXAMINERS OF ALABAMA

Profit & Loss Budget Performance

January 2022

January 2022 for March 2022

Bk Bal as of 1/31/22

MM: \$391,633.49

Checking: \$1,870,848.79

	<u>Jan 22</u>	<u>Budget</u>	<u>Oct '21 - Jan 22</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	
800 · 800-OVERPAYMENTS	0.00		4.50			
Total Income	<u>25,756.65</u>	<u>10,756.27</u>	<u>1,380,095.89</u>	<u>1,422,889.92</u>	<u>1,781,440.00</u>	
Gross Profit	25,756.65	10,756.27	1,380,095.89	1,422,889.92	1,781,440.00	
Expense						
0100-0 · Personnel Costs	51,433.82	51,083.33	205,735.28	204,333.36	613,000.00	Salaries
0114-0 · Board Member Compensation	6,800.00	8,333.33	33,996.91	33,333.36	100,000.00	Payroll
0198-0 · Bonus	0.00		3,400.00	4,000.00	4,000.00	
0201-0 · Payroll Expenses	4,456.83	5,250.00	18,400.11	21,000.00	63,000.00	
0202-0 · Pension Plan	0.00	0.00	0.00	0.00	93,000.00	
0203-0 · Medical Insurance	8,891.42	9,166.67	35,521.58	36,666.64	110,000.00	
0204-0 · Workman Comp. Ins.	0.00	0.00	0.00	0.00	10,000.00	
0300-0 · Travel - In-State	1,759.44	2,083.33	6,717.34	8,333.36	25,000.00	
0400-0 · Travel - Out-of-State	2,508.76	2,333.33	3,424.74	9,333.36	28,000.00	
0500-0 · Repairs & Maintenance	502.06	1,666.67	5,195.28	6,666.64	20,000.00	
0600-1 · Rentals & Leases/Offsite Meetin	0.00	666.67	5,929.80	2,666.64	8,000.00	ADHP
0600-2 · NEW OFFICE SPACE	0.00	347.92	2,545.50	1,391.64	4,175.00	Fire pmt
0700-0 · Utilities & Communications						
0700-1 · Utilities - Telephone	241.47	535.00	2,409.75	2,140.00	6,420.00	
0700-3 · Utilities - Power	1,361.44	1,000.00	4,171.40	4,000.00	12,000.00	
0700-4 · Utilities - Internet	399.00	400.00	1,596.00	1,600.00	4,800.00	
0700-5 · Utilities - Water/Sewer	120.66	333.33	431.53	1,333.36	4,000.00	
Total 0700-0 · Utilities & Communications	<u>2,122.57</u>	<u>2,268.33</u>	<u>8,608.68</u>	<u>9,073.36</u>	<u>27,220.00</u>	
0800-0 · Professional Services	10,331.33	16,791.67	45,946.41	67,166.64	201,500.00	
0800-1 · Membership Dues & Subscriptions	638.10	2,500.00	2,641.10	10,000.00	30,000.00	
0801-0 · Board Attorney Fees						
0801-1 · Attorney General's Office	0.00	416.67	150.00	1,666.64	5,000.00	
0801-0 · Board Attorney Fees - Other	390.00	12,083.33	6,659.91	48,333.36	145,000.00	
Total 0801-0 · Board Attorney Fees	<u>390.00</u>	<u>12,500.00</u>	<u>6,809.91</u>	<u>50,000.00</u>	<u>150,000.00</u>	
0840-0 · CONSULTANTS	6,000.00	6,000.00	24,000.00	24,000.00	72,000.00	
0899-1 · Evaluator Fees	0.00	1,000.00	2,700.00	4,000.00	12,000.00	
0899-2 · Hearing Officer Fees	0.00	166.67	2,028.00	666.64	2,000.00	Cases
0899-4 · WITNESSES	0.00		600.00			

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
January 2022

January 2022 for March 2022
Bk Bal as of 1/31/22
MM: \$391,633.49
Checking: \$1,870,848.79

	<u>Jan 22</u>	<u>Budget</u>	<u>Oct '21 - Jan 22</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
0899-6 · A.D.H.P. Materials & Supplies	0.00	250.00	0.00	1,000.00	3,000.00
0900-0 · Office Expense	1,036.00	1,666.67	4,716.45	6,666.64	20,000.00
0900-1 · Recycle / Paper Disposal	60.01	54.17	178.81	216.64	650.00
0902-0 · NPDB HIPDB License Background	0.00	15.00	65.50	60.00	180.00
0906-0 · Printing & Supplies	0.00	166.67	250.00	666.64	2,000.00
0910-0 · Postage	2,000.00	416.67	2,000.00	1,666.64	5,000.00
0924-0 · Insurance	0.00		11,711.00	11,000.00	11,000.00
0944 · Computer Expenses					
0944-0 · Computer Updates	0.00	2,083.33	0.00	8,333.36	25,000.00
0944-1 · Computer Support	6,397.50	6,666.67	28,006.48	26,666.64	80,000.00 ZOOM
Total 0944 · Computer Expenses	6,397.50	8,750.00	28,006.48	35,000.00	105,000.00
0951-0 · NSF	65.00	8.33	130.00	33.36	100.00
0999-0 · MISC.	0.00	625.00	0.00	2,500.00	7,500.00
1000-1 · Vehicle Repairs & Maint.	0.00	416.67	138.22	1,666.64	5,000.00
1000-2 · Vehicle Fuel	383.10	422.08	1,988.74	1,688.36	5,065.00
1400-0 · Equipment					
0600-3 · Equipment Rental/Lease	2,910.75	3,333.33	10,243.32	13,333.36	40,000.00
Total 1400-0 · Equipment	2,910.75	3,333.33	10,243.32	13,333.36	40,000.00
6950 · Bank & CC Service Fees	170.11	170.83	738.52	683.36	2,050.00
Total Expense	108,856.80	138,453.34	474,367.68	568,813.28	1,779,440.00
Net Ordinary Income	-83,100.15	-127,697.07	905,728.21	854,076.64	2,000.00
Other Income/Expense					
Other Income					
524 · NSF Checks	25.00		475.00		
527-2 · ADPWC - Monitoring Fee	3,939.00		5,704.00	0.00	0.00
Total Other Income	3,964.00		6,179.00	0.00	0.00
Net Other Income	3,964.00		6,179.00	0.00	0.00
Net Income	-79,136.15	-127,697.07	911,907.21	854,076.64	2,000.00