

**Adolphus M. Jackson, DMD**  
*President*  
**T. Gerald Walker, DMD**  
*Vice-President*  
**Douglas Beckham, DMD**  
*Secretary/Treasurer*  
**Stephen R. Stricklin, DMD**  
**Mark R. McIlwain, DMD,**  
**MD**  
**Kevin M. Sims, DMD, MS**  
**Sherry S. Campbell, RDH**



**J. Matthew Hart, JD**  
*Executive Director*  
**Donna L. Dixon, DMD, MA, JD**  
*Prosecuting Attorney*

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**MINUTES**  
**BOARD MEETING**  
June 2, 2018

The Board of Dental Examiners of Alabama met Thursday June 2, 2018, at the Board Office in Hoover, Alabama to conduct business.

The President called the meeting to order at 3:01 p.m. with the following members in attendance: Dr. Adolphus M. Jackson, President, Dr. Douglas Beckham, Secretary/Treasurer, Dr. Stephen R. Stricklin, Dr. Kevin M. Sims, and Sherry Skinner Campbell, RDH. Also in attendance was Mr. Matt Hart, Esq., Executive Director.

The meeting was advertised on the Board's website, [www.dentalboard.org](http://www.dentalboard.org), and on the Secretary of State's website, [www.sos.alabama.gov](http://www.sos.alabama.gov), in compliance with the Alabama Open Meetings Act.

The President determined that a quorum was present; counsel orally confirmed.

Dr. Beckham moved to approve Dental Licensure by Regional Exam based on receiving final transcript with degree conferred and successful completion of the jurisprudence exam for the following applicants. Dr. Sims seconded the motion and it was approved by general consent with the hygiene member abstaining from the vote.

- Khushboo Aggarwal, DMD
- Dakota Clark, DMD
- Alex Compton, DMD
- James Cunningham, DMD
- Joshua Dorsett, DMD
- Lauren Faustmann, DMD
- Harrison Filler, DMD
- Whitney Flippo, DMD
- Lynn Fogel, DMD
- Nathalie Gomez Leon, DMD
- Ashley Gray, DMD
- James Gray, DMD
- Austyn Grissom, DMD
- Jordan Hebert, DMD
- McKinley Hendrix, DMD
- Charles Hoskins, DMD
- Pritpas Johal, DMD
- Courtney Kelly, DMD
- Kenneth Liu, DMD
- Rebecca Marshall, DMD

- Samuel McLemore, DMD
- Timothy Menees, DMD
- Lillie Motz, DMD
- Maria Pak, DMD
- Harry Peoples, DMD
- Sarah Potter, DMD
- Matthew Slaughter, DMD
- Shruti Sonavane, DMD
- Lacey Sullivan, DMD
- Grant Talbert, DMD
- Victoria Vining, DMD
- Donald Waltman, DMD
- Roxanne Weaver, DMD

Members discussed the definition of *in-state resident* for the purpose of licensure application. Dr. Stricklin moved that the requirement for “In-State Resident” is to have an Alabama driver’s license for at least the past 1 year preceding the application for licensure and to be a registered Alabama voter. The physical presence in Alabama of the applicant is not required for *in-state status*, so long as the individual maintained a residence in Alabama and intended to return to that residence. Dr. Beckham seconded the motion and it was approved by general consent.

Ms. Campbell moved to appoint Dr. Stricklin as Proxy to the SRTA Annual Meeting. Dr. Sims seconded the motion and it was approved by general consent.

Dr. Beckham moved to approve out-of-state travel to the SRTA Annual Meeting August 3-4 in Charlotte, N.C. for all members. Dr. Sims seconded the motion and it was approved by general consent.

Mr. Hart presented recommendations of salary increases for Board staff discussed by Board officers in order to align staff salaries more with those of similarly situated regulatory boards. Mr. Hart also recommended a change in job titles for the following employees: Mr. Kevin Lane, from Paralegal to Compliance Director; Ms. Sonya Lankford, from Financial Secretary to Business Manager; and Ms. Linda Dlugosz from Administrative Assistant to Licensing Clerk. Dr. Stricklin moved to accept the recommended change in job titles and to set new salaries for the staff, effective the next full pay period, as follows:

- Executive Director – \$133,000.00
- Prosecuting Counsel – \$126,500.00
- Investigator – \$54,500.00
- Compliance Director – \$50,000.00
- Business Manager – \$46,000.00
- Coordinator ADHP – \$52,500.00
- Bookkeeper – \$41,500.00
- Licensing Clerk – \$37,500.00
- Administrative Assistant – \$26,000.00

Dr. Beckham seconded the motion and it was approved by general consent.

Members denied a waiver of the ADHP application deadline for Kelsey Thomaston. Her application and check for \$1,000.00 will be returned to her.

At 4:20 p.m. Dr. Stricklin moved to adjourn the meeting. Dr. Sims seconded the motion and it was approved by general consent.

Respectfully Submitted,  
Dr. Douglas Beckham, Secretary/Treasurer

*Douglas Beckham, D.M.D.*

Approved: June 14, 2018  
Submitted by: Linda Dlugosz