



BOARD OF DENTAL EXAMINERS OF ALABAMA
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MINUTES
Board Meeting
May 4-5, 2017

The Board of Dental Examiners of Alabama met Thursday May 4, 2017 at the Board Office in Hoover, Alabama to conduct business.

The President called the meeting to order at 3:42 p.m. with the following members in attendance: Dr. William E. Chesser, President, Dr. Adolphus M. Jackson, Vice President, Dr. Thomas Gerald Walker, Secretary/Treasurer, Dr. Douglas Beckham, Dr. Stephen R. Stricklin, Dr. Mark Ray McIlwain, and Ms. Sherry Skinner Campbell, RDH. Also in attendance were Mr. Matt Hart, Esq., Executive Director, Dr. Donna Dixon, Esq., Prosecuting Attorney, Mr. Blake Strickland, Investigator, Mr. Kevin Lane, Paralegal, and Ms. Linda Dlugosz, Administrative Assistant.

The President determined that a quorum was present; Counsel orally confirmed.

The meeting was advertised on the Board's web site, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the April 6-7, 2017 meeting. Dr. McIlwain moved to approve the minutes as presented. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. Walker presented the Financial Report. After discussion, Dr. Beckham moved to approve the report as presented. Ms. Campbell seconded the motion and it was approved by general consent.

The President invited Dr. Horn, Director of Examinations, WREB, to address the Board. Dr. Horn explained the changes in the WREB testing process for 2018 and details of the WREB examination. The WREB will be adding a prosthetic section on a typodont to the exam but it will not be mandatory. At the conclusion of his presentation, Dr. Horn left the meeting.

The President recognized guest, Dr. David Northcutt, and invited his comments. He asked for the Board's latest position on Expanded Duties Dental Assistant (EDDA). The President explained that nothing will be done at this year's legislative session but in 2018 the Board intends to introduce

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Board of Dental Examiners of Alabama

legislation removing EDDA as a category of possible licensees. He also said that the Board intends to approve the administration of local anesthesia by dental hygienists.

At 4:49 p.m. the President announced a break; the meeting resumed at 4:59 p.m.

Dr. Beckham moved to notice the Respondent of case #2010-32 for a hearing. Dr. McIlwain seconded the motion and it was approved by general consent with the case team leader abstaining from the vote.

Dr. Beckham moved to notice the Respondent of case 2017-59 for a hearing. Dr. Stricklin seconded the motion and it was approved by general consent with the case team leader abstaining from the vote.

Dr. Beckham moved to notice the Respondent of case #2017-11 for a hearing. Dr. Jackson seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. Walker moved to notice the Respondent of case #2017-60 for a hearing. Dr. Stricklin seconded the motion with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain moved that case #2017-28 has no evidence to sustain. Dr. Beckham seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain moved that case #2017-05 has no evidence to sustain. Dr. Beckham seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Members discussed the recent AADB meeting and the discussions had there relating to the ADA's movement towards a non-patient based clinical exam for dental licensure (OSCE). The Board is not in favor of a non-patient based exam. The Board will send a letter to the ADA informing them of the Board's objection to non-patient based clinical exams.

Ms. Campbell opened discussion on non-accredited dental assistant training programs sponsored by local dentists. The fee for some of these programs is exorbitant and the students are allowed to make impressions on each other while not under the direct supervision of a dentist– which is not a legal practice. There were also concerns mentioned as to how some of these programs were financed by the attendees.

At 8:27 pm the President recessed meeting until Friday morning 8:30 a.m.

MINUTES
Board Meeting
Friday, May 5, 2017

The meeting of the Board of Dental Examiners of Alabama reconvened Friday, May 5, 2017 at the Board Office in Hoover, Alabama.

The President called the meeting to order at 8:35 a.m. with the following members in attendance: Dr. William E. Chesser, President, Dr. Adolphus M. Jackson, Vice President, Dr. Thomas Gerald Walker, Secretary/Treasurer, Dr. Douglas Beckham, Dr. Stephen R. Stricklin, and Dr. Mark Ray McIlwain. Also in attendance were Mr. Matt Hart, Esq., Executive Director, Dr. Donna Dixon, Esq., Prosecuting Attorney, Mr. Blake Strickland, Investigator, Dr. Mike Garver, Director, Alabama Dental Professionals' Wellness Committee, Mr. Kevin Lane, Paralegal, and Ms. Linda Dlugosz, Administrative Assistant.

The President determined that a quorum was present; Counsel orally confirmed.

The meeting was advertised on the Board's web site, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

Dr. Garver presented the Wellness Committee Report. Currently there are 108 professionals being monitored by the Committee. There are 44 in treatment-driven aftercare. He informed the Board members of those licensees in the program who have had some activity since April.

In response to a previous request, Dr. McIlwain moved to amend Dr. Louis Mendel's Consent Order to release him from *probation* status. Dr. Walker seconded the motion. There was discussion and then Dr. Chesser called for the question: Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, yea, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, abstain. The motion carried.

Dr. Chesser invited Dr. R. Michael Robinson to address the Board. Dr. Robinson requested that his Consent Order be amended to remove probation status. He thanked the Board and then left the meeting. After discussion, Dr. Stricklin moved to amend Dr. Robinson's Consent Order to remove *probation* status. Dr. Beckham seconded the motion and the President called for the vote: Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, yea, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, yea. The motion carried.

Currently, Dr. Chesser is the voting representative to CITA and Dr. Citrano, Jr. is the non-voting member. Members discussed selection of replacements effective when Dr. Chesser's term on the Board expires in October. Dr. Jackson moved to appoint Dr. Stricklin as the voting member and Dr. Chesser as the non-voting member effective October 2017. Dr. Walker seconded the motion and it was approved by general consent.

Dr. McIlwain moved to approve Dental Licensure by Credentials based on successful completion of the jurisprudence exam for the following applications. Dr. Beckham seconded the motion and it was approved by general consent.

- Sara Northcutt, DDS
- Cason Roberson, DMD

Dr. Jackson moved to approve Dental Licensure by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Dr. Beckham seconded the motion and it was approved by general consent.

- Bibiana Barberi, DMD
- Kevin Green, DDS
- Anna Moore, DDS
- Angela Nguyen, DDS
- Adeoluwatimilehin Olufeko, DDS
- Joseph Park, DDS
- Lindsey Taylor, DMD

Dr. Beckham moved to approve Dental Special Purpose Licensure for 10X in One Year for the following applicant. Dr. McIlwain seconded the motion and it was approved by general consent.

- William Arnold, DMD

Dr. Walker moved to approve Dental Hygiene Licensure by Credentials based on successful completion of the jurisprudence exam for the following applicant. Dr. McIlwain seconded the motion and it was approved by general consent.

- Donna McMullen, RDH

Dr. McIlwain moved to approve Dental Hygiene Licensure by Regional Exam for the following applicants based on successful completion of the jurisprudence exam. Dr. Jackson seconded the motion and it was approved by general consent.

- Crystal Callanan, RDH
- Lotavia Elliott, RDH
- Amanda Knutt, RDH
- Fallon Syler, RDH
- Treasure Wood, RDH

Dr. Beckham moved to approve Dental Hygiene Special Purpose Licensure for 3 Years based on successful completion of the jurisprudence exam for the following applicant. Dr. Jackson seconded the motion and it was approved by general consent.

- Vanessa Carrasco, RDH

At 9:45 a.m. the President announced a break; the meeting resumed at 9:55 a.m.

Members discussed a request by Ms. Chereese Marable, RDH, for hygienists to be allowed to provide dental hygiene instruction to residents at retirement/nursing homes without a dentist being present. Members agreed that a hygienist can teach the patients with a demonstration on herself/himself or with a video, etc., however a hygienist is prohibited from performing any procedures on another person (including brushing/flossing of teeth) unless a dentist is also present and providing direct supervision. Mr. Hart will respond to Ms. Marabel's request with this understanding.

Dr. Stricklin moved to approve Dr. Saman Mostajabian's request to supplement her WREB scores with the portion of another regional exam in order to satisfy the requirements for initial dental licensing. Dr. Beckham seconded the motion and it was approved by general consent.

Mr. Hart presented the ADHP report prepared by Ms. Hilda Johnson.

Out of 193 students originally enrolled in the 2016-17 class, 138 completed the program. These students represented 38 Alabama counties. They will sit for the ADHP comprehensive examination May 6, 2017 and the clinical examination administered by CITA June 22-23. As in years past, the exam will be graded by current and former board members from Alabama and neighboring states who are contracted with CITA. Exam graders will be calibrated to CITA's standards. The grading protocol will be consistent with all hygiene examinees sitting for a CITA hygiene exam across the United States. The ADHP has a track record of graduating well-trained and skilled hygienists and believes that the Class of 2016-17 will continue this tradition of excellence.

Ms. Hilda Johnson, RDH is in her 14th year of working with the ADHP. An ADHP alumna herself, she is dedicated to maintaining the program's high standards. Ms. Johnson administers the program and is available to answer any questions.

Wallace State Junior College in Hanceville and Fortis Institute offer the only CODA-approved dental hygiene programs in Alabama.

Ms. Johnson has prepared a yearly report for the Alabama Dental Association.

The President welcomed Dr. Jane Grover, Director, Council on Advocacy for Access and Prevention, ADA, and Dr. Gary Myers, President of the Alabama Dental Association (ALDA). Dr. Grover presented a report to the Board detailing the ADA's initiative to promote Community Dental Health Coordinators as a means of expanding access to care. Dr. Zach Studstill, Executive Director of ALDA added his comments. At 10:55 a.m. all presenters left the meeting.

At 10:55 a.m. the President announced a break; the meeting resumed at 11:14 a.m.

The President turned the meeting over to Mr. Alvin Fox, Esq. for a Hearing *in the Matter of Sarah (Is it Sara??) Lynn Moore, RDH.*

At 11:45 a.m. the hearing was concluded and the meeting was returned to the President. Members deliberated on the facts presented at the hearing. Dr. McIlwain moved to find Sarah Lynn Moore, RDH, guilty of Count One of the notice dated December 20, 2016 ...*Violating Code of Alabama (1975), § 34-9-18 (a)(4) by habitually using drugs/intoxicants rendering (her) unfit for the practice of dental hygiene* as in the Notice and assessing her fines and costs as well as revoking her dental hygiene license. Dr. Jackson seconded the motion and it was approved by general consent.

Dr. McIlwain moved that case #2017-25 has no evidence to sustain. Dr. Beckham seconded the motion and it was approved by general consent with the case team leader abstaining from the vote.

Dr. Walker moved that case #2017-56 has no evidence to sustain. Dr. Jackson seconded the motion and it was approved by general consent.

Dr. Stricklin moved to notice the Respondent of case #2017-12 for a hearing. Dr. McIlwain seconded the motion and it was approved by general consent.

Dr. McIlwain moved that case #2017-15 has no evidence to sustain. Dr. Walker seconded the motion and it was approved by general consent.

Dr. McIlwain moved to assess non-disciplinary, administrative fines of \$500.00 to dentists and \$250.00 to dental hygienists of cases #2017-29 through consequent numbers 2017-55. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. McIlwain moved that case #2017-17 has no evidence to sustain. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. Walker moved to notice the Respondent of case #2017-18 for a hearing. Dr. Beckham seconded the motion and it was approved by general consent.

At 12:44 President announced a break; the meeting resumed at 1:00 p.m.

Dr. McIlwain moved that cases #2016-76 and #2016-80 have no evidence to sustain. Dr. Beckham seconded the motion and it was approved by general consent.

Dr. Stricklin moved that case #2017-09 has no evidence to sustain. Dr. Jackson seconded the motion and it was approved by general consent.

Mr. Blake Strickland presented the Inspections Report. The Portable Dental Unit license requested by Dr. Lillian Mitchell for Fairhaven Oral Health Center has been approved. Students will be practicing at senior citizen centers.

Mr. Hart presented the Legislative Report provided by Mr. Steve Windom. He gave updates on the status of the current legislative session.

Mr. Hart presented the Executive Director Report.

The Association of Orthodontics (AAO) has sent the Board information that Smile Direct Club might be practicing dentistry in Alabama without a license. Members agreed that the Board cannot do anything about this situation until a complaint based upon the treatment of a patient is properly submitted.

The State Examiner of Public Accounts will be sending an auditor within the next 2 weeks to audit the Board's legal compliance from October 1, 2014 – September 30, 2016.

Mr. Hart has started researching possible relocation of the Board office when the lease is completed. He has spoken with other boards that own their properties and thinks it is a prudent idea to consider purchasing a building, provided something can be found in this same area at a suitable price. He has asked Dr. Chesser to appoint a committee to explore other possibilities.

Ms. Linda Dlugosz has revised several initial licensing applications to update them to current language and she has put them on the Board's application webpage.

Ms. Sonya Lankford has requested a quote for laptop computers for members.

The Alabama Dental Hygiene Program has received 60 applications for the 2017-18 class. So far, there are 38 dentists enrolled in the Huntsville Instructor class on April 7 and 35 enrolled in the class to be held in Perdido on June 10. This concluded the Executive Director Report.

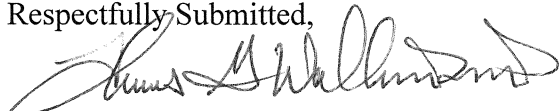
Members discussed adopting a code of ethics for licensees to follow. A committee consisting of Dr. Jackson, Dr. Beckham, Dr. Dixon, and Mr. Hart will review the ADA and ACD code of ethics to recommend a draft for members to consider.

Dr. Thomas T. Willis has been nominated for President Elect of CRDTS and will be stepping down from the Examination Review Committee. Dr. McIlwain moved to appoint Dr. Walker for representative to the Examination Review Committee effective August 2017. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. Walker asked if the Board pays for staff medical insurance. The Board pays for individual medical coverage but not for family. The family policy is available but very expensive and not currently subsidized by the Board. Mr. Hart will poll staff to see if anyone wants to apply for family coverage, and if so, Board members can decide what portion of the premium the Board will cover.

At 1:54 p.m. Dr. McIlwain moved to adjourn the meeting. Dr. Jackson seconded the motion and it was approved by general consent.

Respectfully Submitted,



Dr. Thomas Gerald Walker, Secretary/Treasurer

Approved: June 1, 2017

Submitted by: Linda Dlugosz

BOARD OF DENTAL EXAMINERS OF ALABAMA

March 2017 for May 2017 Board Meeting

Profit & Loss Budget Performance

Bank Balance as of 3/31/2017

March 2017

Checking Account: \$1,585,680.29

Money Market Account: \$301,641.15

	<u>Mar 17</u>	<u>Budget</u>	<u>Oct '16 - Mar 17</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	Variance
Ordinary Income/Expense						
Income						
501 · Annual Dental Registration	0.00		490,800.00	513,000.00	513,000.00	
502 · Annual Hygiene Registration	65.00		264,940.00	277,375.00	277,375.00	
503 · Controlled Substance Fee	365.00		234,795.00	261,375.00	261,375.00	
504 · Annual Teaching Permits	0.00		5,850.00	5,500.00	5,500.00	
505 · ADHP Certification	300.00	4,000.00	5,250.00	4,000.00	12,000.00	
507 · Drug Log Books	0.00	45.83	70.00	275.02	550.00	
508 · ADHP	3,800.00	28,333.33	8,550.00	28,333.33	85,000.00	
509 · Dental Exam Fee	300.00	666.66	1,900.00	4,000.04	8,000.00	
510 · Original License Fee	125.00	333.33	525.00	2,000.02	4,000.00	
511 · Licenses Reprint Fee	150.00	166.66	825.00	1,000.04	2,000.00	
512 · Dental Hygiene Exam Fee	1,200.00	1,250.00	3,600.00	7,500.00	15,000.00	
513 · Directory Fee	0.00	325.00	50.00	1,950.00	3,900.00	
515 · Penalty Fee	100.00	1,250.00	18,050.00	7,500.00	15,000.00	
516 · Privilege License Money	0.00	20,000.00	0.00	20,000.00	20,000.00	
517 · Interest Inc - checking	5.12	16.66	33.88	100.04	200.00	
518 · Parental Sedation Permit Fee	0.00	833.33	3,200.00	5,000.02	10,000.00	
519 · Anesthesia Permit	0.00	2,500.00	26,800.00	15,000.00	30,000.00	
521 · Other Income	0.00	41.66	64.90	250.04	500.00	
525 · Dent Hyg Bd Appl	50.00	583.33	50.00	3,500.02	7,000.00	
526 · ADHP Materials	1,800.00	15,000.00	4,050.00	30,000.00	45,000.00	
527-1 · Administrative Costs	0.00	416.66	0.00	2,500.04	5,000.00	
527-3 · Administrative Fines	0.00		-2,250.00			
527 · Disciplinary Fines (Prior)	3,000.00		81,100.00			
528 · Initial Anesthesia Evaluation	0.00	1,333.33	9,000.00	8,000.02	16,000.00	
529 · OCS Annual Reg. Fee	0.00		20,200.00	21,000.00	21,000.00	
530 · Licensure By Credentials	9,000.00	3,333.33	49,000.00	20,000.02	40,000.00	
531 · RETURNED CHECK CHARGES	0.00	83.33	150.00	500.02	1,000.00	
532 · OCS Initial App. Fee	100.00		100.00			
533 · Dental Lic. Bd Exam Application	600.00	1,250.00	3,800.00	7,500.00	15,000.00	
540 · Special Purpose Dental Lic Fee	0.00	83.33	550.00	500.02	1,000.00	

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	<u>Mar 17</u>	<u>Budget</u>	<u>Oct '16 - Mar 17</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	Variance
545 - Special Purpose Hygiene Lic Fee	0.00	66.66	780.00	400.04	800.00	
617 - MDF Permits	0.00	333.33	6,750.00	2,000.02	4,000.00	
800 - 800-OVERPAYMENTS	0.00		0.00			
Total Income	<u>20,960.12</u>	<u>82,245.76</u>	<u>1,238,583.78</u>	<u>1,250,058.75</u>	<u>1,419,200.00</u>	
Gross Profit	20,960.12	82,245.76	1,238,583.78	1,250,058.75	1,419,200.00	
Expense						
0100-0 - Personnel Costs	43,532.46	39,833.33	255,031.91	239,000.02	478,000.00	New Hires
0114-0 - Board Member Compensation	8,100.00	8,333.33	47,150.00	50,000.02	100,000.00	
0198-0 - Bonus	0.00		0.00	3,500.00	3,500.00	
0201-0 - Payroll Expenses	4,077.19	4,166.66	25,795.74	25,000.04	50,000.00	New Hires
0202-0 - Pension Plan	0.00	0.00	59,279.24	75,000.00	75,000.00	
0203-0 - Medical Insurance	5,475.77	3,833.33	32,948.60	23,000.02	46,000.00	New Hires
0204-0 - Workman Comp. Ins.	15,892.00	16,000.00	15,892.00	16,000.00	16,000.00	
0205 - Unemployment Fees	0.00	41.66	50.00	250.04	500.00	
0300-0 - Travel - In-State	1,851.31	2,250.00	10,075.52	13,500.00	27,000.00	
0400-0 - Travel - Out-of-State	4,451.52	2,291.66	10,783.90	13,750.04	27,500.00	New Orleans
0500-0 - Repairs & Maintenance	885.63	225.00	7,267.33	1,350.00	2,700.00	Office Renos
0600-1 - Rentals & Leases/Offsite Meetin	0.00	83.33	0.00	500.02	1,000.00	
0602-1 - Rent on Building	6,174.65	8,166.66	47,047.90	49,000.04	98,000.00	
0700-0 - Utilities & Communications						
0700-1 - Utilities - Telephone	0.00	708.33	5,638.94	4,250.02	8,500.00	
0700-2 - Utilities - Cell Phone	0.00	41.66	0.00	250.04	500.00	
0700-3 - Utilities - Power	0.00	708.33	4,116.88	4,250.02	8,500.00	
Total 0700-0 - Utilities & Communications	0.00	1,458.32	9,755.82	8,750.08	17,500.00	
0800-0 - Professional Services	11,020.00	13,583.33	82,067.58	81,500.02	163,000.00	
0800-1 - Membership Dues & Subscriptions	2,210.00	416.66	8,708.00	2,500.04	5,000.00	Memberships
0801-0 - Board Attorney Fees						
0801-1 - Attorney General's Office	0.00		5,044.67			
0801-0 - Board Attorney Fees - Other	0.00	4,166.66	0.00	25,000.04	50,000.00	
Total 0801-0 - Board Attorney Fees	0.00	4,166.66	5,044.67	25,000.04	50,000.00	
0840-0 - CONSULTANTS	5,000.00	5,000.00	30,000.00	30,000.00	60,000.00	
0899-1 - Evaluator Fees	900.00	333.33	5,775.00	2,000.02	4,000.00	More Permits

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	<u>Mar 17</u>	<u>Budget</u>	<u>Oct '16 - Mar 17</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	Variance
0899-2 · Hearing Officer Fees	0.00	666.66	180.00	4,000.04	8,000.00	
0899-6 · A.D.H.P. Materials & Supplies	433.41	125.00	433.41	750.00	1,500.00	
0900-0 · Office Expense	1,166.23	833.33	6,757.19	5,000.02	10,000.00	Badges&Cards
0900-1 · Recycle / Paper Disposal	50.00	83.33	314.00	500.02	1,000.00	
0902-0 · NPDB HIPDB License Background	10.00	41.66	101.00	250.04	500.00	
0906-0 · Printing & Supplies	0.00	83.33	0.00	500.02	1,000.00	
0910-0 · Postage	0.00	833.33	6,000.00	5,000.02	10,000.00	
0924-0 · Insurance	0.00	0.00	9,831.00	0.00	10,000.00	
0944 · Computer Expenses						
0944-0 · Computer Updates	0.00	2,500.00	0.00	15,000.00	30,000.00	
0944-1 · Computer Support	3,385.07	5,416.66	18,434.79	32,500.04	65,000.00	
0944 · Computer Expenses - Other	914.97		914.97			
Total 0944 · Computer Expenses	4,300.04	7,916.66	19,349.76	47,500.04	95,000.00	
0951-0 · NSF	0.00	41.66	27.00	250.04	500.00	
0999-0 · MISC.	951.50	83.33	1,092.44	500.02	1,000.00	Pics&Towing
1000-0 · Auto Expense	34.00	2,083.33	1,429.14	12,500.02	25,000.00	
1000-1 · Vehicle Repairs & Maint.	40.49	83.33	276.53	500.02	1,000.00	
1000-2 · Vehicle Fuel	278.74	250.00	1,649.12	1,500.00	3,000.00	Gas Prices Up
1400-0 · Equipment						
0600-3 · Equipment Rental/Lease	667.35	1,250.00	6,932.86	7,500.00	15,000.00	
1400-0 · Equipment - Other	102.19		102.19			
Total 1400-0 · Equipment	769.54	1,250.00	7,035.05	7,500.00	15,000.00	
6950 · Bank & CC Service Fees	277.49	1,000.00	41,735.45	6,000.00	12,000.00	
Total Expense	117,881.97	125,558.21	748,884.30	751,850.74	1,419,200.00	
Net Ordinary Income	-96,921.85	-43,312.45	489,699.48	498,208.01	0.00	
Other Income/Expense						
Other Income						
524 · NSF Checks	0.00		185.00			
527-2 · ADPWC - Monitoring Fee	2,575.00		10,477.68			
560 · Online Renewals	0.00		13,478.72			
Total Other Income	2,575.00		24,141.40			
Net Other Income	2,575.00		24,141.40			

Profit & Loss Budget Performance

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Net Income

<u>Mar 17</u>	<u>Budget</u>	<u>Oct '16 - Mar 17</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	Variance
<u>-94,346.85</u>	<u>-43,312.45</u>	<u>513,840.88</u>	<u>498,208.01</u>	<u>0.00</u>	