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Administrative Secretary

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MINUTES
Board Meeting
Thursday, December 3, 2009
6:30 p.m.

The Board of Dental Examiners of Alabama met on Thursday, December 3, 2009, at the Board Office in Hoover, Alabama in order to conduct business.

The meeting was called to order at 6:30 p.m. and the following members were in attendance: Dr. Leo J. DeRosier (President), Ms. Renea Chapman (Vice President), Dr. Tom Willis, Jr. (Secretary-Treasurer), Dr. J. David Northcutt, III, Dr. Bobby R. Wells, and Dr. Hunter Pope. Also in attendance were Mr. Keith E. Warren (Interim Executive Director), Dr. Donna L. Dixon (General Counsel), Mr. Stan McAdams (Investigator) and Mary Ann Wilkinson (Administrative Secretary). A quorum was present to conduct business.

The meeting was advertised on the Board's web site, www.dentalboard.org, and on the Secretary of State's web site, www.sos.alabama.gov, in compliance with the Alabama Open Meeting Act.

The minutes from the November 4 and 5, 2009 meeting was presented for approval. Ms. Chapman made a motion to approve the minutes with the following corrections:

Page two – correction of Mr. Williams to Dr. Willis

Page two – correction of title from Mr. to Dr - Dr. Northcutt, Dr. Mahan, Dr. Northcutt

Page three – correction of title from Mr. to Dr. Leo J. DeRosier, correction of spelling

Mr. Stan McAdams

Page three- correction of Dental Wellness Committee to Alabama Dental Professionals Wellness Committee.

The motion was seconded by Dr. Willis and unanimously approved by the Board.

A motion was made by Dr. Willis to ratify an amendment to correct page two of the approved minutes of August 7, 2009.

A motion was made by Dr. Northcutt to name Keith E. Warren as Interim Executive Director of the Board for the supervision of the administration operation of the Board as well as representing the Board at the upcoming Sunset Committee Meeting. This motion was seconded by Dr. Willis and unanimously approved by the Board.

This was not included in the August minutes. The motion was seconded by Dr. Pope and unanimously approved by the Board.

Dr. Willis presented and recommended acceptance of the treasurer report. Dr. Northcutt made a motion to accept the treasurer report through September 2009 as presented. The motion was seconded by Dr. Wells and unanimously approved by the Board.

Ms. Chapman made a motion to accept the treasurer report through October 2009 as presented. The motion was seconded by Dr. Wells and unanimously approved by the Board.

Dr. DeRosier introduced the guests in the audience, Dr. Tom Barnes, Dr. Kurry Wyatt and Dr. Lee Chaumoun.

The following meeting dates were announced:

2:00 p.m. Thursday, January 7, 2010 Access to Care Committee
3:30 p.m. Thursday, January 7, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, January 7, 2010 Campaign Committee
6:30 p.m. Thursday, January 7, 2010 Board Meeting
8:30 a.m. Friday, January 8, 2010 Board Meeting

2:00 p.m. Thursday, February 4, 2010 Access to Care Committee
3:30 p.m. Thursday, February 4, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, February 4, 2010 Campaign Committee
6:30 p.m. Thursday, February 4, 2010 Board Meeting
8:30 a.m. Friday, February 5, 2010 Board Meeting

2:00 p.m. Thursday, March 4, 2010 Access to Care Committee
3:30 p.m. Thursday, March 4, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, March 4, 2010 Campaign Committee
6:30 p.m. Thursday, March 4, 2010 Board Meeting
8:30 a.m. Friday, March 5, 2010 Board Meeting

2:00 p.m. Thursday, April 1, 2010 Access to Care Committee
3:30 p.m. Thursday, April 1, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, April 1, 2010 Campaign Committee
6:30 p.m. Thursday April 1, 2010 Board Meeting
8:30 a.m. Friday April 2, 2010 Board Meeting

2:00 p.m. Thursday, May 6, 2010 Access to Care Committee
3:30 p.m. Thursday, May 6, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, May 6, 2010 Campaign Committee
6:30 p.m. Thursday May 6, 2010 Board Meeting
8:30 a.m. Friday, May 7, 2010 Board Meeting

2:00 p.m. Thursday June 3, 2010 Access to Care Committee
3:30 p.m. Thursday, June 3, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, June 3, 2010 Campaign Committee
6:30 p.m. Thursday, June 3, 2010 Board Meeting
8:30 a.m. Friday, June 4, 2010 Board Meeting

2:00 p.m. Thursday, July 8, 2010 Access to Care Committee
3:30 p.m. Thursday, July 8, 2010 Internal Restructuring Committee
5:30 p.m. Thursday, July 8, 2010 Campaign Committee
6:30 p.m. Thursday, July 8, 2010 Board Meeting
8:30 a.m. Friday, July 9, 2010 Board Meeting

Dr. DeRosier encouraged Board members to consider attending the following regional meetings:
Southern Conference of Dental Deans and Examiners January 22-24, 2010
Council of Interstate Testing Agencies, Inc April 9-10, 2010, Chicago, IL
Council of Interstate Testing Agencies, Inc Annual meeting October 5-6, 2010, Orlando, Florida

Dr. Northcutt made a motion to accept the recommendation of the interview committee to extend an official offer to Mr. Dennis Hodtwalker for the administrative assistant position at an annual salary of \$28,000.00. The motion was seconded by Dr. Willis and unanimously approved by the Board.

Dr. Northcutt made the following motion:

- 1) Because of Mr. McMahan's interference with the selection of the Boards' in house attorney and his petitioning to keep the law firm of Ward and Wilson,
- 2) Because of Mr. McMahan's inappropriate negative comments to the Legislators of the Sunset Committee in Montgomery,
- 3) Because of Mr. McMahan's incorrectly implying the Board was somehow responsible for the 501 (c) (3) legislation which passed the legislature in 2008,

The Dental Board strongly expresses that the Alabama Dental Association limits all dealings of Mr. McMahan with the Board and respectfully requests that they send a dentist representative whenever possible. The motion was seconded by Dr. Pope. Dr. DeRosier called for the vote. Dr. Pope-Aye, Dr. Northcutt- Aye, Dr. Willis – Aye, Dr. Wells – abstained, Ms. Chapman- abstained, Dr. DeRosier – abstained. Motion carried (3-0-3).

Dr. Willis made a motion that the Radiation Safety exam no longer will be required for issuance of a dental or dental hygiene license. The motion was seconded by Dr. Northcutt and unanimously approved by the Board.

Dr. Willis made a motion to approve continuing education credit for the Bio-Adaptive Therapy Seminar presented by Dr. Erin Gaither. The motion was seconded by Dr. Northcutt and unanimously approved by the Board.

Dr. Northcutt made a motion to adjourn the meeting at 8:30 p.m. and reconvene, Friday December 4, 2009, beginning at 8:30 a.m. The motion was seconded by Ms. Chapman and unanimously approved by the Board.

MINUTES
Board Meeting
Friday, December 4, 2009
8:30 a.m.

The Board of Dental Examiners of Alabama met on Friday, December 4, 2009, at the Board Office in Hoover, Alabama in order to conduct business and a disciplinary hearing.

The meeting was called to order at 8:35 a.m. and the following members were in attendance: Dr. Leo J. DeRosier (President), Ms. Renea Chapman (Vice President), Dr. Tom Willis, Jr. (Secretary-Treasurer), Dr. S. Michael Mahan, Jr., Dr. J. David Northcutt, III, Dr. Bobby R. Wells, and Dr. Hunter Pope. Also in attendance were Keith E. Warren (Interim Executive Director), Dr. Donna L. Dixon (General Counsel), Mr. Stan McAdams (Investigator) and Mary Ann Wilkinson (Administrative Secretary). A quorum was present to conduct business.

Dr. Willis made a motion for the Board to enter Executive Session at 8:35 a.m. for the discussion of the general reputation, character and/or professional competence of licensees to exit Executive Session at 9:30 a.m. Counsel orally approved to enter Executive Session. The motion was seconded by Dr. Northcutt and unanimously approved by the Board.

Ms. Chapman made a motion to adjourn Executive Session at 10:25 a.m. The motion was seconded by Dr. Northcutt and unanimously approved by the Board.

Report by Mr. Windom. Mr. Windom suggested a committee of a board member, a Sarrell representative and ALDA representative to look at drafting legislation. It was suggested that the Board have a bill drafted for our position before the meeting. Ideally have something passed in the upcoming session, if all agreed on the bill that would be ideal, if no agreement – continue to meet and work on it.

Mr. Windom also suggested that Mr. Warren contract Legislative Reference Service to draft a bill for all the changes to the practice act to present to the Sunset Committee. If the Sunset Committee does not include the changes in the Sunset Legislation, then the Board will pursue its own legislation for the changes.

Dr. Willis made a motion for the Board to enter Executive Session at 11:20 a.m. for the discussion of the general reputation, character and/or professional competence of licensees, also for the purpose of conducting a disciplinary hearing and to exit Executive Session at 2:30 p.m. Counsel orally approved to enter Executive Session. The motion was seconded by Dr. Mahan and unanimously approved by the Board.

Dr. Northcutt made a motion to adjourn Executive Session at 3:55 p.m. and to take a 10 minute break. The motion was seconded by Dr. Willis and unanimously approved by the Board.

Dr. Northcutt made a motion to exercise the termination clause in the employment contract of Ms. Mary Ann Wilkinson effective immediately and honor all stipulations outlined in the clause. The motion was seconded Dr. Willis. Dr. DeRosier called for the vote. Dr. Pope – Aye, Dr. Northcutt – Aye, Dr. Willis – Aye, Ms. Chapman – Abstained, Dr. Mahan – Nay, Dr. Wells – Aye and Dr. DeRosier – Abstained. Motion approved (4-2-1).

Dr. Northcutt made a motion to exercise the termination clause in the employment contract of Ms. Natalie Virciglio effective immediately and honor all stipulations outlined in the clause. The motion was seconded by Dr. Mahan. Dr. DeRosier called for the vote. Dr. Pope – Aye, Dr. Northcutt – Aye, Dr. Willis – Aye, Ms. Chapman – Aye, Dr. Mahan – Aye and Dr. Wells – Aye. Motion approved (6-0).

Dr. Willis made a motion for Case # 2009-82 to follow the action by the North Carolina Dental Board to revoke the license. The motion was seconded by Dr. Pope and approved by the Board 6-0.

Dr. Willis made a motion for Case # 2009-35, that there is no evidence to sustain the complaint and no further action is required. The motion was seconded by Dr. Wells and approved by the Board 6-0.

Dr. Northcutt made a motion for Case # 2009-70, that a letter of concern is mailed to the licensee. The motion was seconded by Dr. Wells and approved by the Board 6-0.

Dr. Northcutt made a motion for Case # 2009-75, that a letter of concern is mailed to the licensee. The motion was seconded by Dr. Mahan and approved by the Board 6-0.

Dr. Wells made a motion for Case # 2009-79, that there is no evidence to sustain the complaint and no further action is required. The motion was seconded by Dr. Mahan and approved by the Board 6-0.

Dr. Willis made a motion for Case # 2009-92, that a non-administrative fine for the dentist and a letter of concern to the hygienist. The motion was seconded by Dr. Wells and approved by the Board 6-0.

Dr. Northcutt made a motion to renew the consulting contract for Mr. Steve Windom for an additional year. The motion was seconded by Ms. Chapman and unanimously approved by the Board.

Dr. Northcutt made a motion to ask Ms. Hilda Johnson to oversee the ADHP, allow Ms. Chapman to assist Ms. Johnson and to employ the services of Ms. Kay Alexander if further assistance is needed. The motion was seconded by Dr. Willis and unanimously approved by the Board.

Dr. Northcutt asked Mr. Warren to finalize the report regarding the Ethics Commission by the January meeting and confirm that all board and committee meetings are properly noticed in accordance with the Alabama Open Meetings Act.

Dr. Northcutt made a motion to have the administrative assistant for complaints, sign all correspondence for any complaint ongoing to active. The motion was seconded by Dr. Pope and approved by the Board (5-1).

Ms. Chapman made a motion to accept the recommendation of the interview committee to extend an official offer to Ms. Linda Savarese for the administrative assistant position at an annual salary of \$25,000.00. The motion was seconded by Dr. Northcutt and unanimously approved by the Board.

Dr. Willis reported on CITA.

Dr. Northcutt made motion to create a committee regarding the issues of 501(c) (3) organizations and asked for volunteers to serve on the committee. Those serving on the committee will be Dr. Willis, Dr. DeRosier, Dr. Wells and Dr. Pope and will meet at 4:30 p.m. The motion was seconded by Dr. Mahan and unanimously approved by the Board.

Mr. Warren presented two rules for the Board to consider for final adoption. Rules 270-X-1-.08 and 270-X-2-.19 were advertised through the Administrative Monthly, Volume XXVIII, Issue 1, and Publication Date October 30, 2009. The Board did not receive any oral or written comments regarding these rules. Dr. Willis made a motion to approve the final adoption of Rule 270-X-1-.08 as advertised. The motion was seconded by Dr. Wells and unanimously approved by the Board. Dr. Willis made a motion to approve the final adoption of Rule 270-X-2-.19 as advertised. The motion was seconded by Dr. Mahan and unanimously approved by the Board.

Dr. Northcutt made a motion to have Dr. Dixon send a letter to the American Board of Oral and Maxillofacial Surgery explaining that Dr. Leroy Kamelchuk's license in Alabama is not restricted in anyway. The motion was seconded by Dr. Willis and approved by the Board 6-0.

Ms. Chapman made a motion to approve the application for Ms. Jessica Parsons based upon her Regional Examination and not require an interview before the Board. The motion was seconded by Dr. Mahan and unanimously approved by the Board.

Dr. Pope made a motion to approve the dental license application for Dr. Meredith Barker based on her Regional Examination and not require an interview before the Board. The motion was seconded by Dr. Willis and approved by the Board 6-0.

Dr. Willis made a motion to approve the dental license application for Dr. Codey James based on his Regional Examination, must pass the Jurist Prudence Examination as well as verify some missing information with Dr. Dixon before the license may be issued. The motion was seconded by Dr. Mahan and approved by the Board 6-0.

Dr. Mahan made a motion to approve the dental license application for Dr. Emily Bishop based on her Regional Examination and not require an interview before the Board. The motion was seconded by Dr. Willis and approved by the Board 6-0.

Dr. Willis made a motion to approve the dental license application by credentials for Dr. Rosalyn Crawford and the license must be maintained for one year. The motion was seconded by Dr. Wells and approved by the Board 6-0.

Dr. Willis made a motion to approve the dental license application by credentials for Dr. Frederico Dixon, III, but must interview with the Board before license is issued. The motion was seconded by Dr. Northcutt and approved by the Board 6-0.

Dr. Willis made a motion to only interview regional examination or licensure by credential candidates if requested by the Board and allow candidates to take the jurist prudence examination through the mail, it can be open book and must return it in 14 days before any licenses are issued. The motion was seconded by Dr. Mahan and approved by the Board 6-0.

Dr. Mahan recommended the Board join the Mobile Health Clinic Network and also model the requirements for mobile dental facilities approved by their organization. Dr. Mahan stressed there needs to be more guidance regarding the Board's regulations for mobile dental clinics. This will be an agenda item for the January meeting. Dr. Northcutt made a motion for the Board to join the Mobile Health Clinic Network. The motion was seconded by Dr. Willis and unanimously approved by the Board.

The next meeting of the Board will be January 7 & 8, 2009. There being no further business, Dr. Mahan made a motion to adjourn the meeting 4:35 p.m. The motion was seconded by Dr. Wells and unanimously approved by the Board.

Respectfully Submitted,

Dr. Tom Willis, Jr.
Secretary-Treasurer

Approved:
Submitted by: Keith E. Warren

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
October 2009

	<u>Oct 09</u>	<u>Budget</u>	<u>Oct 09</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
501 - Annual Dental Registration	122,350.00	162,066.67	122,350.00	162,066.67	486,200.00
502 - Annual Hygiene Registration	80,860.00	84,586.67	80,860.00	84,586.67	253,760.00
503 - Controlled Substance Fee	57,405.00	74,251.67	57,405.00	74,251.67	222,755.00
504 - Annual Teaching Permits	2,550.00	1,350.00	2,550.00	1,350.00	4,050.00
505 - ADHP Certification	0.00	1,093.75	0.00	1,093.75	13,125.00
507 - Drug Log Books	0.00	41.63	0.00	41.63	500.00
508 - ADHP	0.00		0.00		63,000.00
510 - Original License Fee	325.00	458.37	325.00	458.37	5,500.00
511 - Licenses Reprint Fee	75.00	50.00	75.00	50.00	600.00
512 - Dental Hygiene Exam Fee	0.00		0.00		15,000.00
513 - Directory Fee	300.00	333.37	300.00	333.37	4,000.00
514 - Materials Fee for Exam	0.00		0.00		7,500.00
515 - Penalty Fee	450.00	500.00	450.00	500.00	6,000.00
516 - Privilege License Money	0.00		0.00		19,000.00
517 - Interest Inc - checking	126.43	120.00	126.43	120.00	1,440.00
518 - Parental Sedation Permit Fee	1,200.00	2,466.67	1,200.00	2,466.67	7,400.00
519 - Anesthesia Permit	5,000.00	8,400.00	5,000.00	8,400.00	25,200.00
521 - Other Income	0.00	41.63	0.00	41.63	500.00
526 - ADHP Materials	0.00		0.00		94,500.00
527 - Disciplinary Fines (Prior)	50.00		50.00		
527-1 - Administrative Costs	0.00	125.00	0.00	125.00	1,500.00
528 - Initial Anesthesia Evaluation	0.00	600.00	0.00	600.00	7,200.00
529 - OCS Annual Reg. Fee	4,750.00	5,250.00	4,750.00	5,250.00	15,750.00
530 - Licensure By Credentials	2,000.00	1,000.00	2,000.00	1,000.00	12,000.00
531 - RETURNED CHECK CHARGES	120.00	12.50	120.00	12.50	150.00
533 - Dental Lic. Bd Exam Application	0.00		0.00		14,000.00
800 - 800-OVERPAYMENTS	0.00		0.00		
Total Income	<u>277,561.43</u>	<u>342,747.93</u>	<u>277,561.43</u>	<u>342,747.93</u>	<u>1,280,630.00</u>
Gross Profit	277,561.43	342,747.93	277,561.43	342,747.93	1,280,630.00
Expense					
927-2 - ADPWC Expenses	936.91		936.91		

* disciplinary Fines assessed in prior years but collected in this fiscal year.
Budgeted amount represents approx. 75% of the outstanding fines assessed in prior fiscal years.

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
October 2009

	<u>Oct 09</u>	<u>Budget</u>	<u>Oct 09</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
0902-0 · NPDB HIPDB License Background	0.00	33.37	0.00	33.37	400.00
0100-0 · Personnel Costs	26,396.37	31,726.06	26,396.37	31,726.06	380,712.50
0114-0 · Board Member Compensation	8,700.00	7,666.63	8,700.00	7,666.63	92,000.00
0198-0 · Bonus	0.00		0.00		1,100.00
0201-0 · Payroll Expenses	2,693.49	4,583.37	2,693.49	4,583.37	55,000.00
0202-0 · Pension Plan	0.00		0.00		43,100.00
0203-0 · Medical Insurance	2,388.00	2,387.50	2,388.00	2,387.50	28,650.00
0204-0 · Workman Comp. Ins.	0.00		0.00		5,500.00
0300-0 · Travel - In-State	2,903.00	3,333.37	2,903.00	3,333.37	40,000.00
0400-0 · Travel - Out-of-State	2,023.18	2,291.63	2,023.18	2,291.63	27,500.00
0600-1 · Rentals & Leases/Offsite Meetin	0.00	83.37	0.00	83.37	1,000.00
0602-1 · Rent on Building	13,605.66	6,842.83	13,605.66	6,842.83	82,113.96
0700-0 · Utilities & Communications					
0700-1 · Utilities - Telephone	998.76	795.87	998.76	795.87	9,550.00
0700-2 · Utilities - Cell Phone	0.00	462.50	0.00	462.50	5,550.00
0700-3 · Utilities - Power	696.85		696.85		
Total 0700-0 · Utilities & Communications	1,695.61	1,258.37	1,695.61	1,258.37	15,100.00
0800-0 · Professional Services	2,012.50	9,783.37	2,012.50	9,783.37	117,400.00
0800-1 · Membership Dues & Subscriptions	395.00	416.63	395.00	416.63	5,000.00
0801-0 · Board Attorney Fees					
0801-1 · Attorney General's Office	5,177.75		5,177.75		
0801-0 · Board Attorney Fees - Other	7,108.56	4,166.63	7,108.56	4,166.63	50,000.00
Total 0801-0 · Board Attorney Fees	12,286.31	4,166.63	12,286.31	4,166.63	50,000.00
0840-0 · CONSULTANTS	11,500.00	7,500.00	11,500.00	7,500.00	90,000.00
0899-1 · Evaluator Fees	0.00	166.63	0.00	166.63	2,000.00
0899-2 · Hearing Officer Fees	0.00	833.37	0.00	833.37	10,000.00
0899-4 · WITNESSES	0.00	4.13	0.00	4.13	50.00
0899-6 · A.D.H.P. Materials & Supplies	-13,001.12		-13,001.12		94,500.00
0899-7 · ALDA	0.00		0.00		5,000.00
0900-0 · Office Expense	215.81	833.37	215.81	833.37	10,000.00
0900-1 · Recycle / Paper Disposal	98.42	100.00	98.42	100.00	1,200.00
0906-0 · Printing & Supplies	1,596.37	1,250.00	1,596.37	1,250.00	15,000.00
0910-0 · Postage	1,018.60	833.37	1,018.60	833.37	10,000.00

* disciplinary Fines assessed in prior years but collected in this fiscal year.

Budgeted amount represents approx. 75% of the outstanding fines assessed in prior fiscal years.

BOARD OF DENTAL EXAMINERS OF ALABAMA
Profit & Loss Budget Performance
October 2009

	<u>Oct 09</u>	<u>Budget</u>	<u>Oct 09</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
0924-0 - Insurance	10,850.00	1,000.00	10,850.00	1,000.00	12,000.00
0944 - Computer Expenses					
0944-0 - Computer Updates	0.00	2,500.00	0.00	2,500.00	30,000.00
0944-1 - Computer Support	2,152.28	2,500.00	2,152.28	2,500.00	30,000.00
Total 0944 - Computer Expenses	<u>2,152.28</u>	<u>5,000.00</u>	<u>2,152.28</u>	<u>5,000.00</u>	<u>60,000.00</u>
0951-0 - NSF	8,644.57	166.63	8,644.57	166.63	2,000.00
0999-0 - MISC.	391.69	416.63	391.69	416.63	5,000.00
1000-0 - Auto Expense	37.24		37.24		
1000-1 - Vehicle Repairs & Maint.	18.74	250.00	18.74	250.00	3,000.00
1000-2 - Vehicle Fuel	253.90	500.00	253.90	500.00	6,000.00
1400-0 - Equipment					
0600-3 - Equipment Rental/Lease	2,192.31	1,666.63	2,192.31	1,666.63	20,000.00
Total 1400-0 - Equipment	<u>2,192.31</u>	<u>1,666.63</u>	<u>2,192.31</u>	<u>1,666.63</u>	<u>20,000.00</u>
Total Expense	<u>102,004.84</u>	<u>95,093.89</u>	<u>102,004.84</u>	<u>95,093.89</u>	<u>1,290,326.46</u>
Net Ordinary Income	175,556.59	247,654.04	175,556.59	247,654.04	-9,696.46
Other Income/Expense					
Other Income					
527-2 - ADPWC - Monitoring Fee	0.00	645.87	0.00	645.87	7,750.00
503-1 - CONTROLLED SUBSTANCE STATE FEE	4,990.00		4,990.00		
524 - NSF Checks	520.00		520.00		
Total Other Income	<u>5,510.00</u>	<u>645.87</u>	<u>5,510.00</u>	<u>645.87</u>	<u>7,750.00</u>
Net Other Income	<u>5,510.00</u>	<u>645.87</u>	<u>5,510.00</u>	<u>645.87</u>	<u>7,750.00</u>
Net Income	<u>181,066.59</u>	<u>248,299.91</u>	<u>181,066.59</u>	<u>248,299.91</u>	<u>-1,946.46</u>

* disciplinary Fines assessed in prior years but collected in this fiscal year.
Budgeted amount represents approx. 75% of the outstanding fines assessed in prior fiscal years.